



Equality Objectives 2023-24

Equality Duty Objectives 2023-24 Objective/Rationale	Details of work to be undertaken:	Staff	Time Scale	Resources/Time	Monitoring/Success Criteria
To continue to reduce prejudice and increase understanding of equality through direct teaching across the curriculum.	<ul style="list-style-type: none"> • PSHE curriculum delivery • PHE Lead to monitor delivery • Bolton RE SACRE curriculum to be delivered across school 	SLT Staff PSHE lead	All actions to be completed by July 2024	Staff Meeting Time	Pupil voice PSHE evidence
To tackle prejudice and promote understanding in relation to people with disabilities	<ul style="list-style-type: none"> • Plan assemblies to raise awareness of disabilities and celebrate achievements • Link to Derian House for school charity. 	SLT Staff	March 2024	Assembly time Christmas Fair	Pupil voice Answers in assemblies
To promote cultural development and understanding through a rich range of experience, both in and beyond the school	<ul style="list-style-type: none"> • Plan in visits and trips for the school year • Plan overnight trips • Use the Beaumont journey as a guide • Visit to London for School MPS 	SLT RE lead	Review Feb 2024	Review of the Beaumont Journey	Review of trips Cultural Capital overview Beaumont Journey
To challenge stereotypes and raise awareness of the diversity in our school community.	<ul style="list-style-type: none"> • Celebrations across the year to reflect school diversity. • PSHE curriculum delivery • Recap on Aspirations from last year's successes • Specific assemblies to raise awareness 	All staff RE lead SLT	All actions to be completed by July 2024	Curriculum time Assembly time	Few/ no incidents of racist abuse or harassment. Staff follow correct procedures Pupil voice
To investigate ways to make sure the school building is accessible for all.	<ul style="list-style-type: none"> • Review staircase and the need for a lift • Locate a place that could be used as a changing station if required 	SP AB CB	All actions to be reviewed in July 24	Premises meetings	Can school be adapted when required? Have a plan in place if needed.
To continue the role of Equality prefect to promote equality amongst our pupils.	<ul style="list-style-type: none"> • A child leads the equality in school. • Children talk about equality and have opinions and debate thinking about our school values. 	SP	Sept 24 – July 25	Assemblies	Equality is a common language amongst children.